



Christ Church CE VC Primary School

Aspire, celebrate and learn...

Main Learning Support Assistant Person Specification

Qualifications and Experience	
Essential	Desirable
Good general education including GCSE grades C or above in English and maths (or equivalent)	- Experience of implementing and adapting interventions/activities under the direction of the class teacher - Experience of working with children with SEND in mainstream primary - NVQ Level 3 - Recent experience of working within a school or a Early Years setting.
Knowledge, understanding and skills	
Essential	Desirable
- Show a commitment to safeguarding and protecting the welfare of children and young people - Ability to deal with sensitive information in a confidential manner - Good oral and written communication skills - Ability to work within a professional environment - Ability to build rapport with children - Ability to use positive behaviour management strategies to motivate and engage pupils - Be reflective on own practice and be able to make adjustments - Be able to respond to feedback and direction from colleagues - Effective organisational and time management skills	- Understanding of the Primary National Curriculum - Knowledge of issues relating to the safeguarding of children - Ability to prepare a variety of resources - Ability to make effective use of IT to support learning - Access to own vehicle as may be required to support child accessing alternative provision at a different setting.
Personal Characteristics	
Essential	Desirable
- Be adaptable to the changing needs of a class - Be resilient - Show willingness to work as part of a team - Be committed to helping pupils achieve through education and learning - Demonstrate a commitment to the inclusion of all learners	