



Christ Church CE VC Primary School

*Aspire, celebrate and learn...*

**Teaching Assistant - Person Specification**

<b>Qualifications and Experience</b>	
Essential	Desirable
<ul style="list-style-type: none"><li>• Good general education including GCSE grades C or above in English and maths (or equivalent)</li></ul>	<ul style="list-style-type: none"><li>• Experience of implementing and adapting interventions/activities under the direction of the class teacher</li><li>• Recent experience of working within a school or an Early Years setting.</li></ul>
<b>Knowledge, understanding and skills</b>	
Essential	Desirable
<ul style="list-style-type: none"><li>• Show a commitment to safeguarding and protecting the welfare of children and young people</li><li>• Ability to deal with sensitive information in a confidential manner</li><li>• Good oral and written communication skills</li><li>• Ability to work within a professional environment</li><li>• Ability to build rapport with children</li><li>• Ability to use positive behaviour management strategies to motivate and engage pupils</li><li>• Be reflective on own practice and be able to adjust</li><li>• Be able to respond to feedback and direction from colleagues</li><li>• Effective organisational and time management skills</li></ul>	<ul style="list-style-type: none"><li>• Understanding of the Primary and EYFS National Curriculum</li><li>• Knowledge of issues relating to the safeguarding of children</li><li>• Ability to prepare a variety of resources</li><li>• Ability to make effective use of IT to support learning</li></ul>
<b>Personal Characteristics</b>	
Essential	Desirable
<ul style="list-style-type: none"><li>• Be adaptable to the changing needs of a class</li><li>• Be resilient</li><li>• Show willingness to work as part of a team</li><li>• Be committed to helping pupils achieve through education and learning</li><li>• Demonstrate a commitment to the inclusion of all learners</li></ul>	